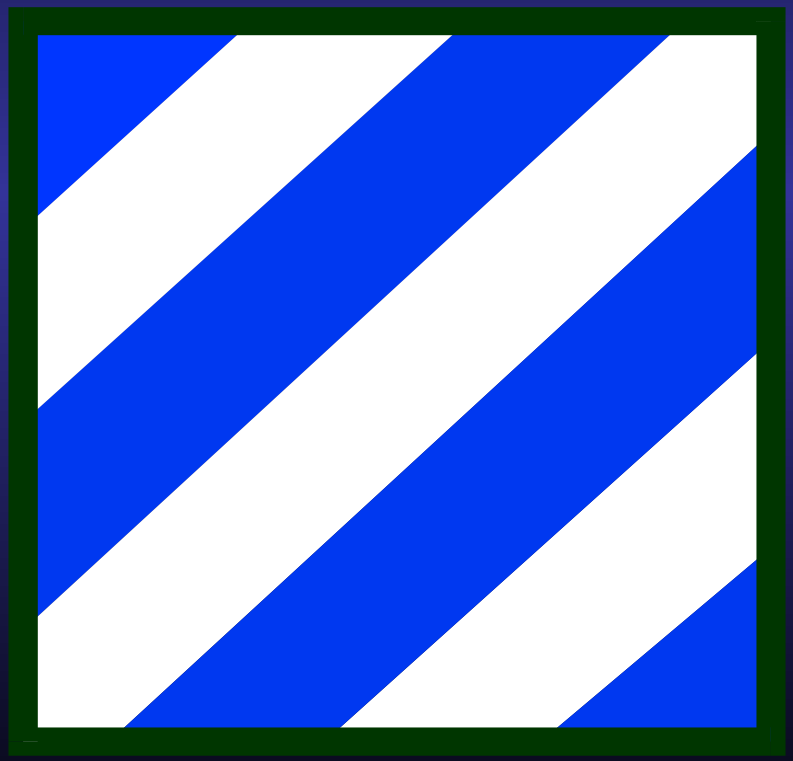
AIRBORNE



3ID Reorganization Infantry Conference

Agenda

1. Road to Modularity
2. 3ID Modularity
3. 3ID Training Initiative

3ID's Spiral Path to Reorganization

Reorganization

CSA Vision
- Create more deployable entities
- UA's to be 1.5 times more effective
- Modular / Independently deployable
- Deploy faster
- UA's plug into JTF or RCC mission
- Exploit joint enablers at the tactical le
- Operate in non-contiguous battle s
- Sustainable until theater log syste stood up
- Spiral Development
- Accelerate cultural change – achiev expeditionary mindset
- "Every soldier a rifleman"

CSA Adjusted Guidance 27 Jan
- Document UA Recon Bn "like" TF Mod
- Army will fill over time
- Use 1-30 IN, 1-3 ADA, 3-7 CAV "in lieu of" Recon Bn in the near term
- Can accept a "lesser capable" UA 4
- Make AVN UA "like" TF Mod Avn Bde
- Prepare to receive and document LT INF Co X 8 for 4th Mvr Co per Bn
- RCC can "accept" a 3ID(M) UA ILO BCT

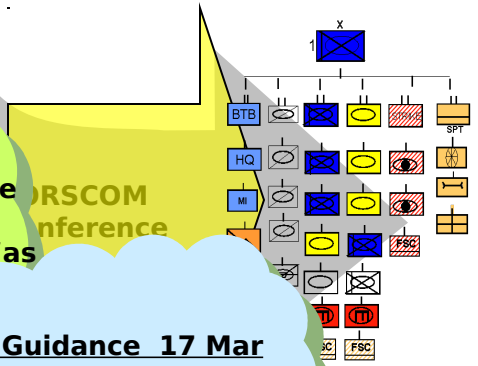
Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	Jun	July ----
Nov	Dec									
Reset										
5026 / RCC Contingencies										
Reorganizati on										
OIF Train-up / prep										

CSA Guidance 4 Feb
- Will not accept less capable UA4
- Mirror TF Modularity Bde "as Much as possible"
- Adopt a 16 Mar 04 Uni
- EDATE for BDE, 16 I Aviation units
- Can Go C5

CSA Reorg Guidance to 3ID(M)
- NLT Jan 04
- Use existing resources
- Include Corps units at HAAF/FSGA
- 4 BCT-like; 1 multi-functional
- DIV HQ with inherent Joint capabilit
- Wide access to joint fires
- Immediate, local, experimental, prov
- Capable of working for any DIV HQs
- Document new organization
- Approved Marne '04 COA for executio
- Nominate EAD units to fill shortages
- Pass back remaining shortages to the Army
- Maintain readiness for HIC
- Be prepared to support 5026
- Be prepared to deploy to Iraq

CSA Guidance 15 Jan
- Enable documentation t resource demands
- Shift reorg e-dates to April – j
- Test 2 v 3 Bn's, 3 v 4 Co's, 3 Tanks per platoon, & Eng Co's with Mvr Bn's v Eng Bn's
- DA G3 to coordinate CAS certification

DA Guidance 17 Mar
- No drop in readiness (C5)



ORSCOM nference

Road To OIF III

OIF DEPLOYMENT **DEC 04-**
JAN 05

SMART-T
AIR GRD CRS
CSS SATCOM
SCT LDR
MFCS
ADAM
TSPIRIT
MCS-L
MTS
AFATDS
DTSS
SRT
JNN
G8

PDSS
PROPHET
PDSS
FBCB2
BCS3
RFI
IED
CHIMS
SNIPER
LHS MAINT
MEOC
ASAS-L
LHS OPNET
JAVELIN

AVN RESET/MWO AUG 03 – DEC 04
DIVISION REORG DEC 03 - DEC 04
IRC / DRB NOV 03-NOV 04
FORCE MODERNIZATION
DIV REGEN AUG 03 – FEB 04

DEPLOYMENT PREP DEC 04
4 UA JRTC 05-02 NOV 04
WARFIGHTER MRX
2 UA JRTC 04-10
1 UA GUNNERY AUG-
1 & 3 UA 42nd WFX
Sep
2 UA JRTC 04-
AUG 04
4 UA
1 UA 42nd CPX AUG
4 UA GUNNERY JULY 04
DIVISION CPX JUL 04
3 UA GUNNERY JUL 04
1 UA NTC 04-07 MAY – JUN 04
UA NTC 04-06 MAY – JUN 04
USFK FOAL EAG MAR –
2 UA NTC 04-05 MAR-
APR 04
DIVISION CPX
3 UA JNTC 04-0 JAN-
FEB 04
2 UA FCX
DIVISION CPX
2 BCT BN / BDE FTX
DEC 03
DRB ASSUMPTION
3 BCT FTX - FC
NOV 03
IRC ASSUMPTION NOV
2BCT/3BCT GUNNERY OCT-NOV
03

3RD MTOE-E-Date: 16 JUL 04
MTOE DART-JUN 04
2ND MTOE Executed- MAR 04
Redirected to DA Design- FEB 04
TRADOC MTOE REVIEW DEC 03
3D ID AOE MTOE- OCT 03

FY 06 Modularity Complete

Reorganization Actions

- Reorganization
  - Inactivated Units including EN BDE, 103 MI BN,123 SIG BN, 3d MP Co
  - Activated Units:
    - 4th Bde HQ
    - 6-8 Cav HQ
    - 1-76 FA BN
    - 4th BTB HQ
    - 8 x D Co (2 per UA)
    - 9 x FSC
  - Conversion of Units to Create
    - 3 x BTB
    - 1 x UEX STB
    - 2 x HQ in UEx STB
    - 2 x AVN BN
    - 2 x En Co per UA
    - 1 x SUA HQ
    - 4 x RSTA Squadrons

- Facilities
  - Construction begins 12 JUL on multiple locations
  - Long term facilities planned

- Manning
  - Internal cross-level of specific skills without breaking other units
  - HRC assignments from AIT initially
  - More experienced senior grades through late June

- Equipping
  - LOG effects cell established-tracking inbound equipment
  - 1338 internal Lateral X-fers w/11,218 items
  - 16 Jul MTOE created 653 L/Ts

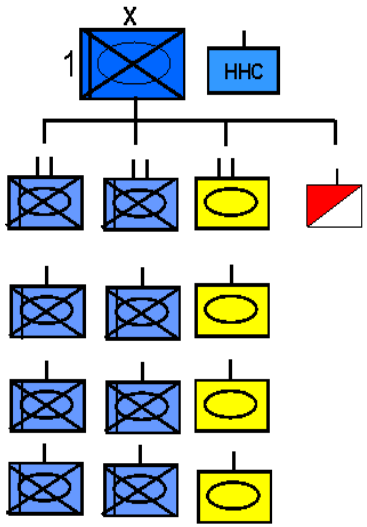
    w/2147 items

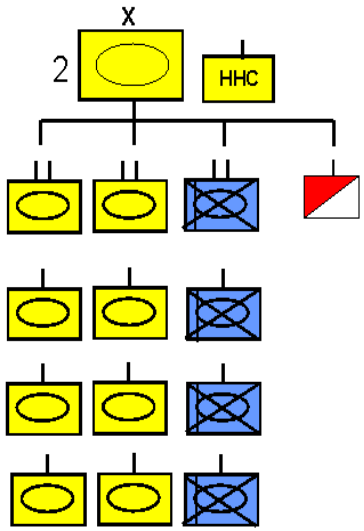
- Training (incl Benning)
  - EVERY SOLDIER A SOLDIER
  - Marne Marksmanship program
  - Convoy Live fire
  - Reorganization/Force Modernization a

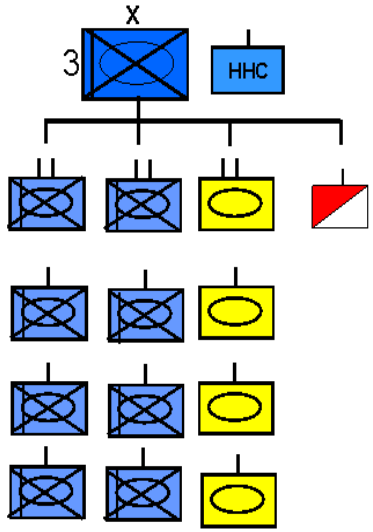
    *65 NET fieldings. 12 are complete

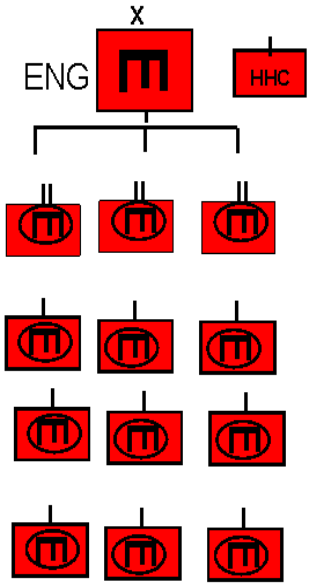
    *12,300 pieces of equipment
  - MTT executed for 1-3 ADA conversion to Armed Recon

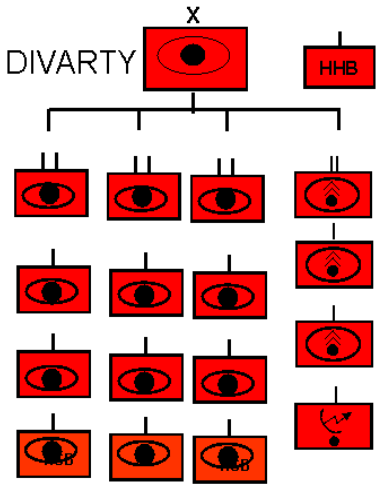
Marne ’03 (Past) Organization

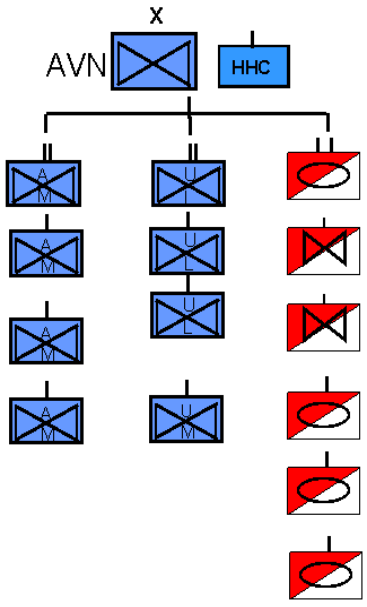


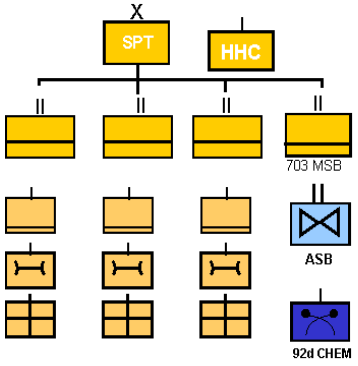




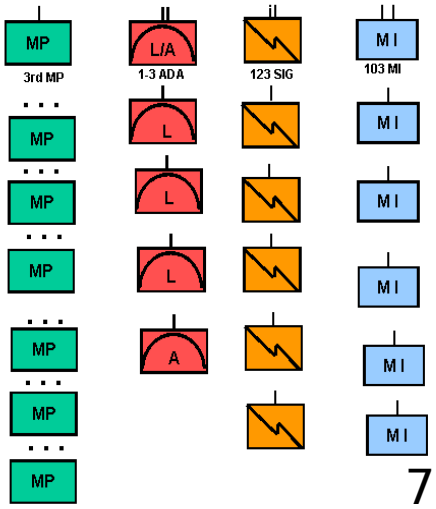




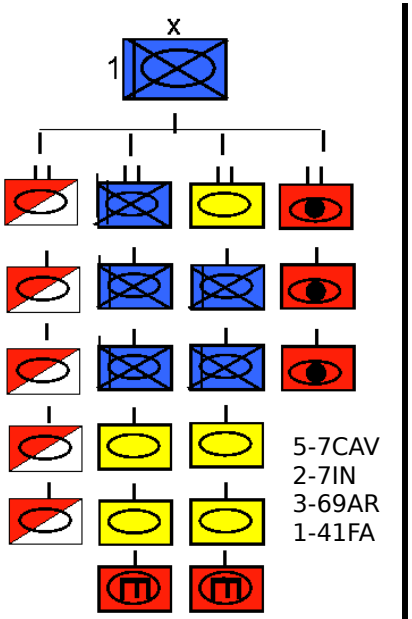


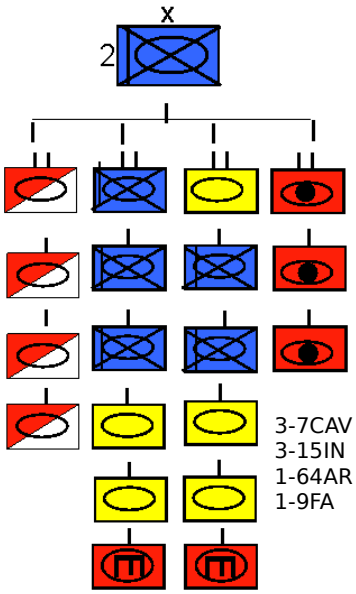


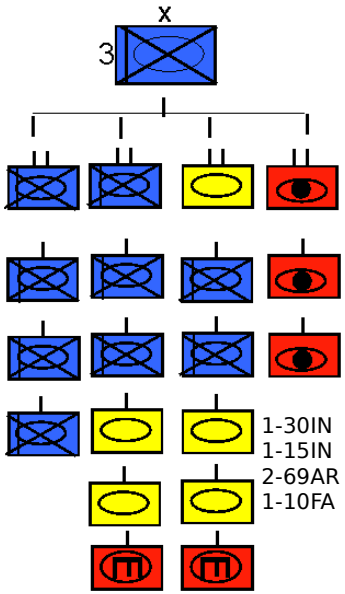
Separate Battalions

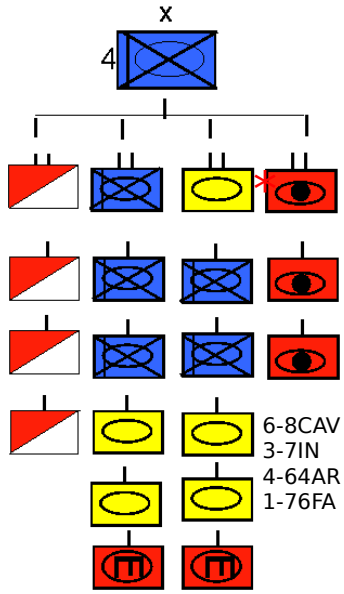


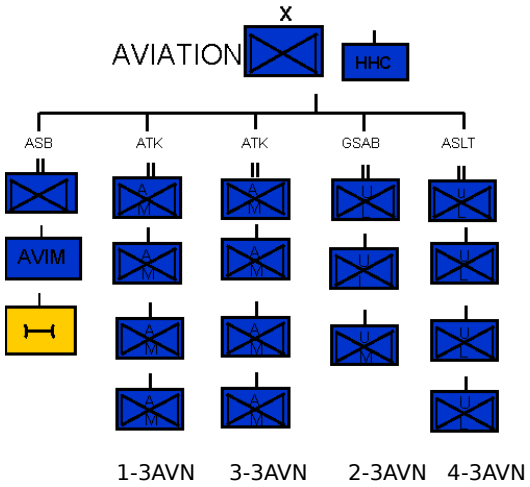
Marne 5.1

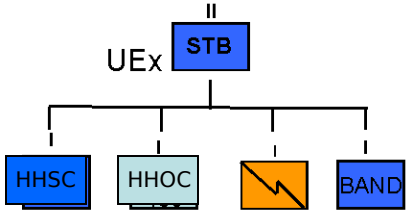


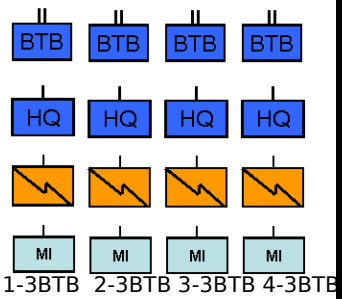


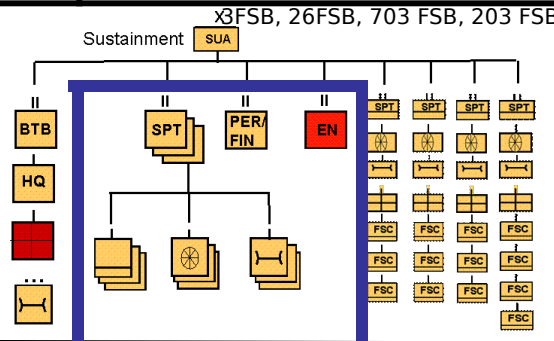




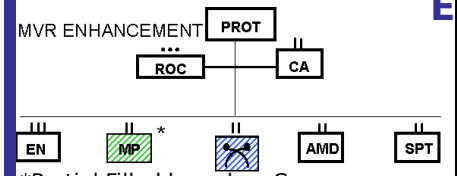


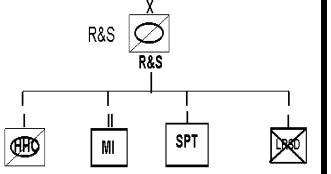


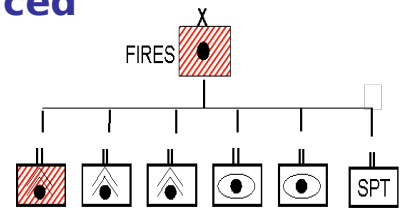




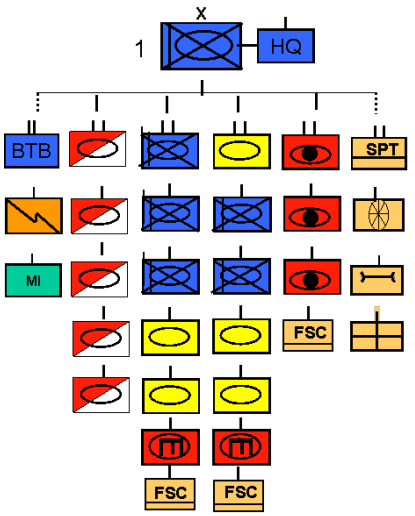
Enablers Not Resourced

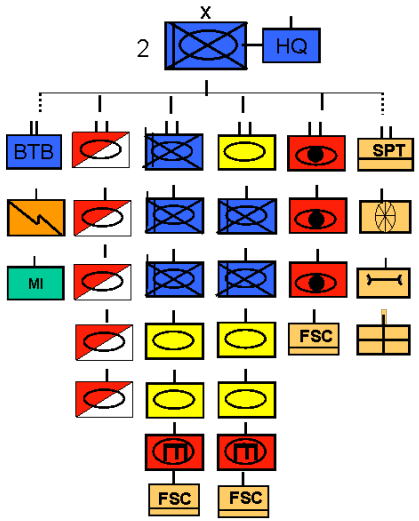


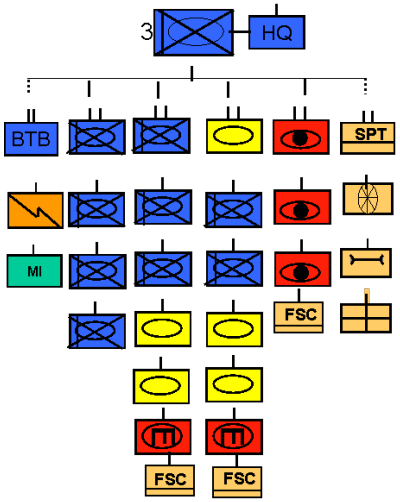


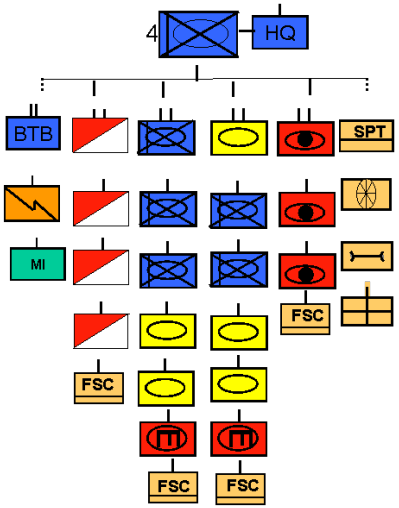


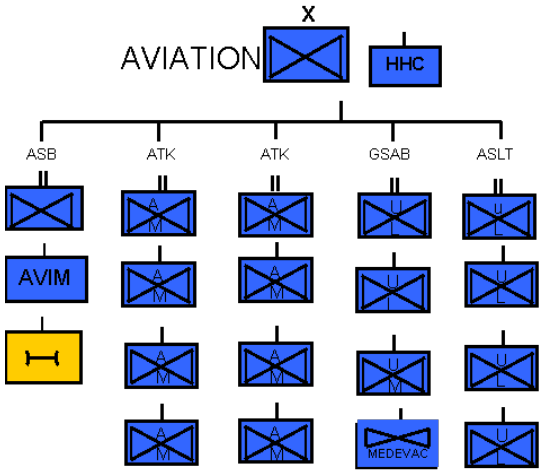
Organization for Combat

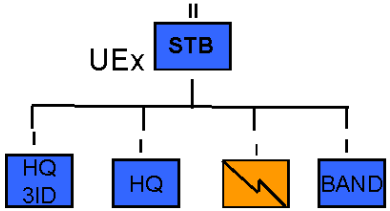


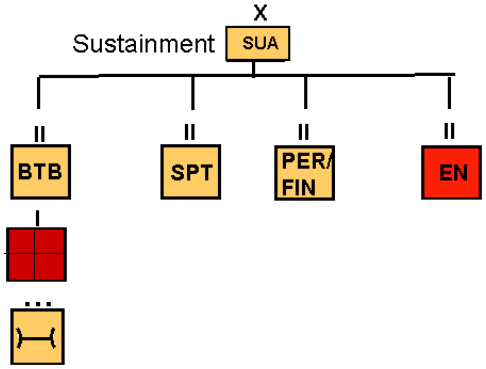




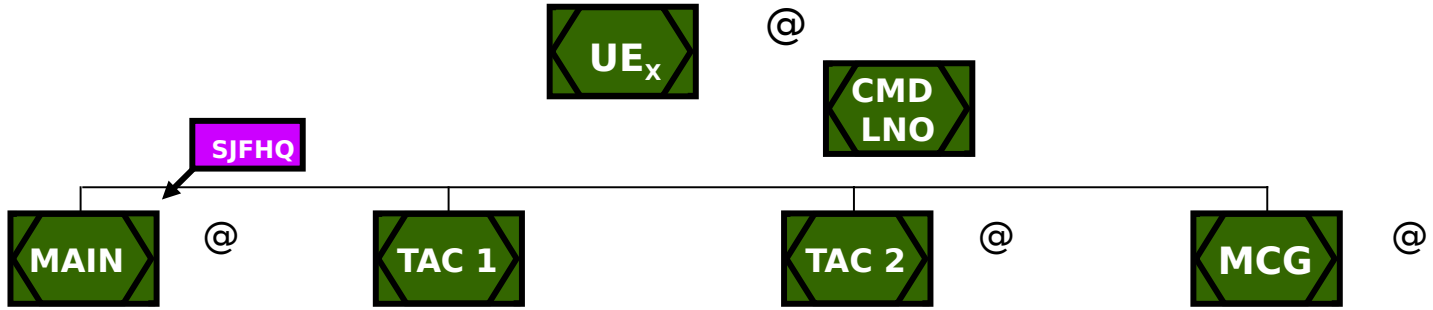








3ID Prototype UEx Design



- Detailed Plans/Estimates
- Link to JIM
- Information management
- Deploys to support post hostility operations
- Rear detachment
- Deployment/Redeployment
- Fixed facility reachback
- Mix AC/RC, DAC, Headquarters

- Joint Capable CP
- With PAC, plans operations
- Synchronizes operations of subordinates
- Receives LNOs

- Synchronizes operations of subordinates
- Receives LNOs

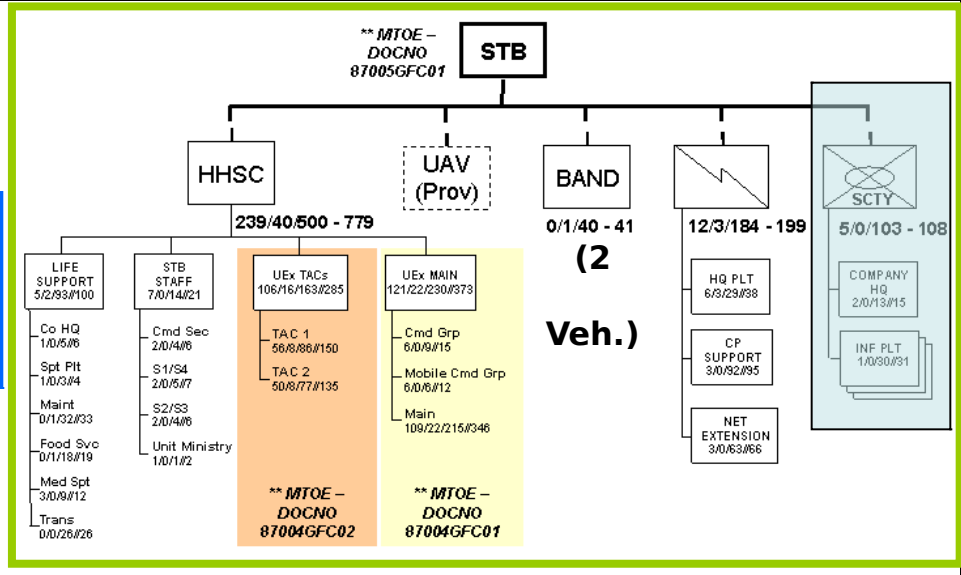
- Enables CDR to influence operations at time and place of choosing
- Battle Command on the Move

Red Text Denotes capabilities not sourced in 3ID UEX for OIF 3

Design Capability to Provide

- ARFOR / JFLCC Capable Headquarters
- Self contained (Security, Life Support, Signal for each element) Headquarters
- Not dependent on subordinate organizations to enable staff capabilities
- Can command and control: Other UEx, up to six maneuver UA, USMC and Coalition forces and required Support UA
- Addressed lessons learned from OIF, OEF to include adequate LNO

OPS and SPT CO COA



HHC 1
(95/19/303//417)

- STB CMD Group/Staff
- UEx Ops/Intel Staff
- DMAIN, TACs 1 & 2

HQ CO (1/0/96//97)
- CO HQ (1/0/3//4)
- Maintenance (0/0/61//61)
- Transportation (0/0/26//26)
- Supply/Armorer (0/0/6//6) *pending

STB STAFF (9/3/32//44)
- Cmd Sec (2/0/4//6)
- S1/S4 (2/0/9//11)
- S2/S3 (4/2/17//23)
- Unit Ministry (1/0/1//2)
- BN Maint (0/1/1//2)

OPS & INTEL (85/16/175//276
- G2 (14/13/91//118)
- G3 (67/3/80//150)
- G5 (4/0/4//8)

HHC 2
(109/11/244//368)

- DIV CMD Group
- CSS/SPC Staff
- STB DS Maint

HQ CO (5/0/68//73)
- CO HQ (2/0/3//5)
- Maintenance (0/0/25//25)
- Supply/Armorer (0/0/6//6) *pending
- Medical SPT (3/0/9//12)
- Food Service (0/0/25//25)

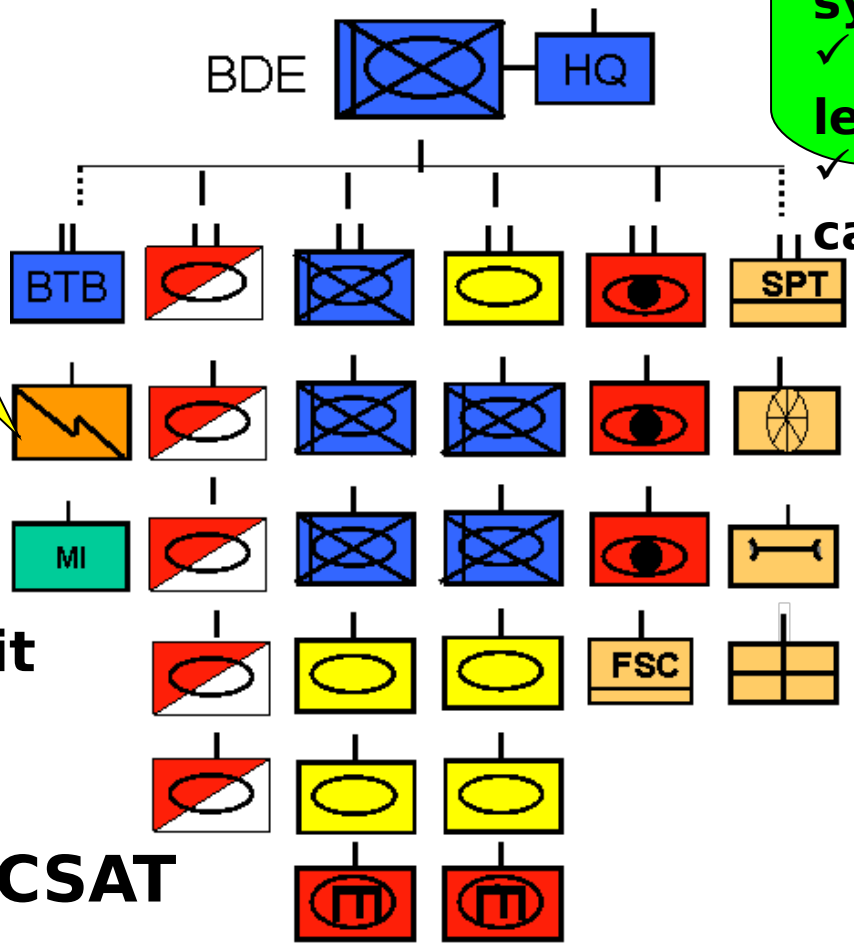
Special & SPT Staff (104/11/176//292)
- Special Staff (41/1/72//114)
- CMD Group (8/0/11//19)
- MCG (0/0/5//5)
- G1 (6/1/30//37)
- G4 (24/4/33//61)
- G6 (9/3/20//32)

Increased C2

RESULTS

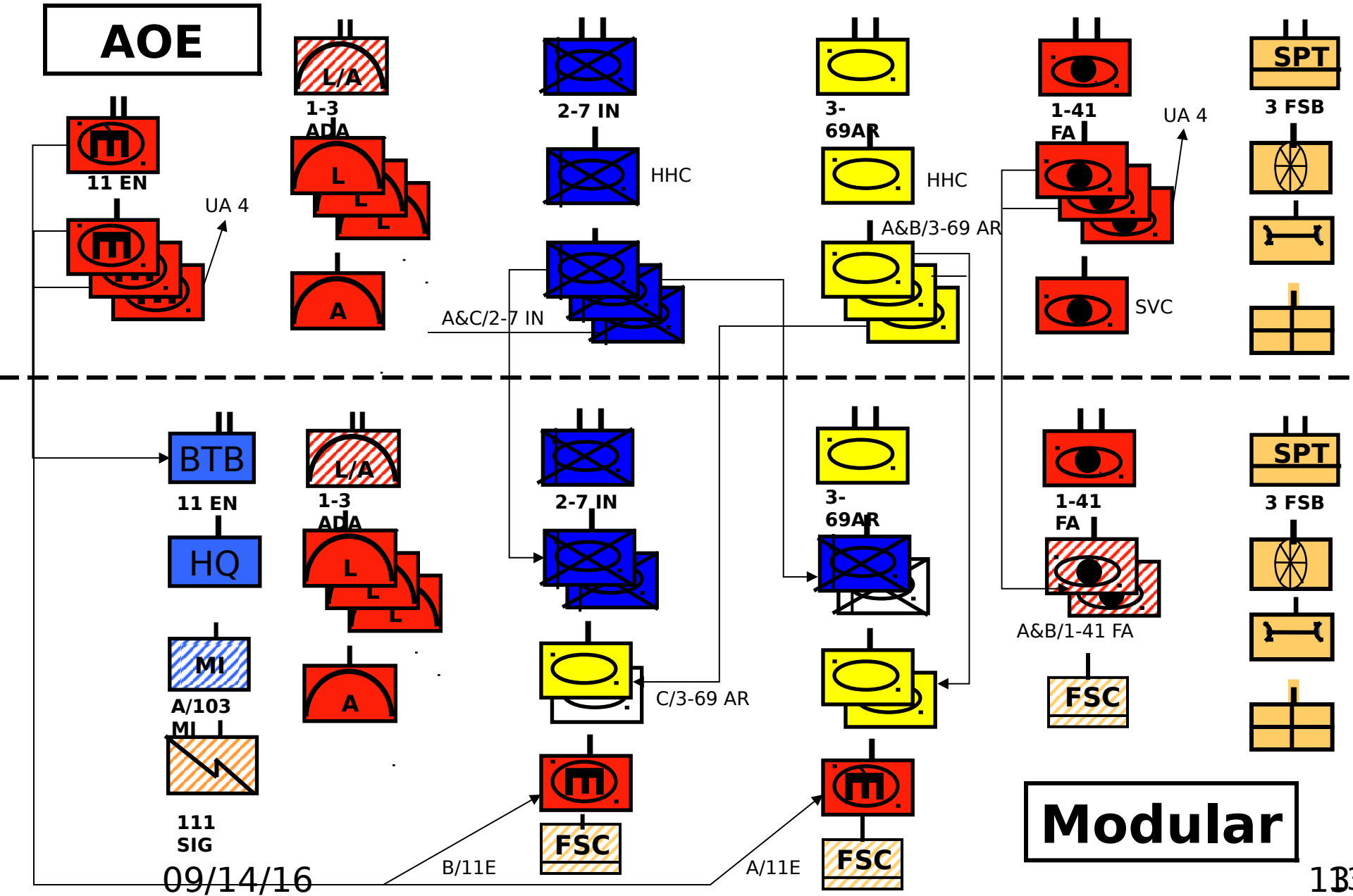
- ✓New commo system
- ✓Greater leader-to-led ratio
- ✓Reachback capability

Enablers

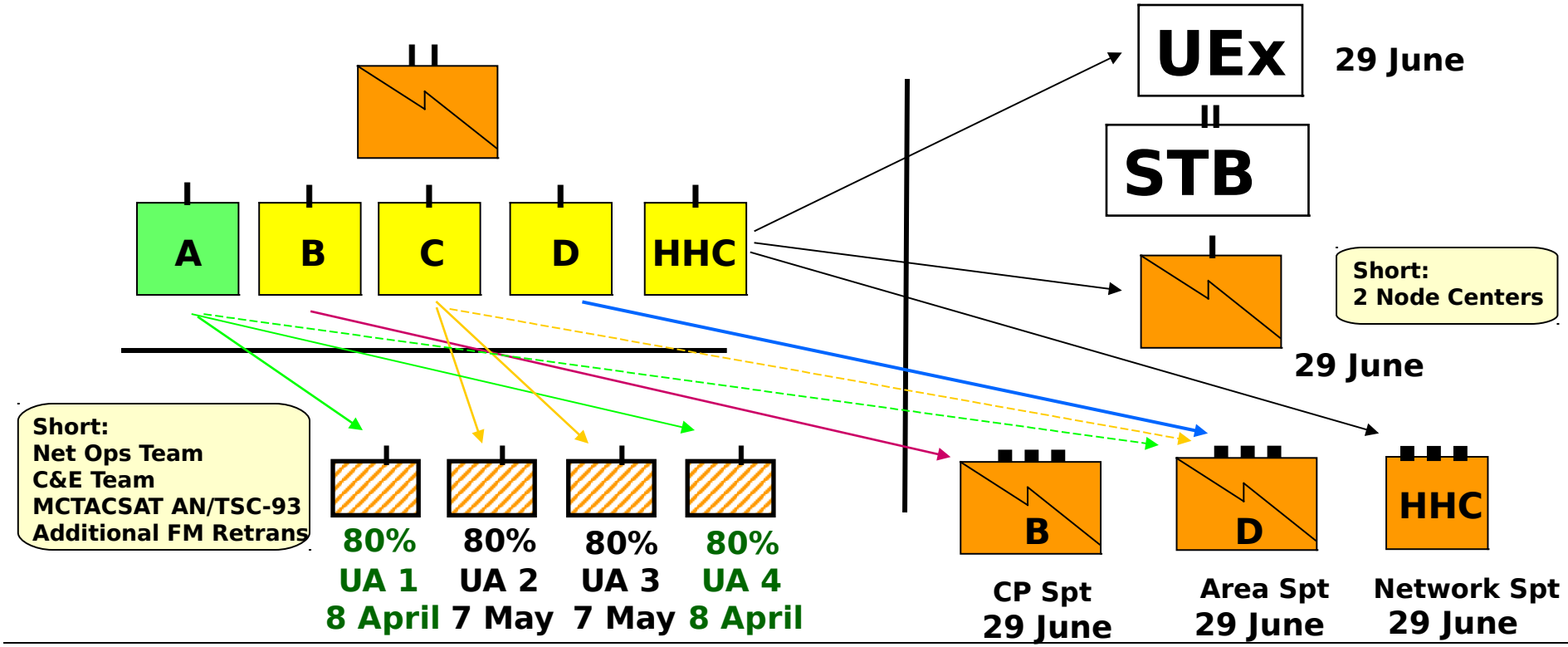


- UAVs
- Iridium
- Trojan Spirit
- GBS/CGS
- JT Fires
- SC/MC TACSAT

Brigade Unit Reorganization



123 SIG UPDATE

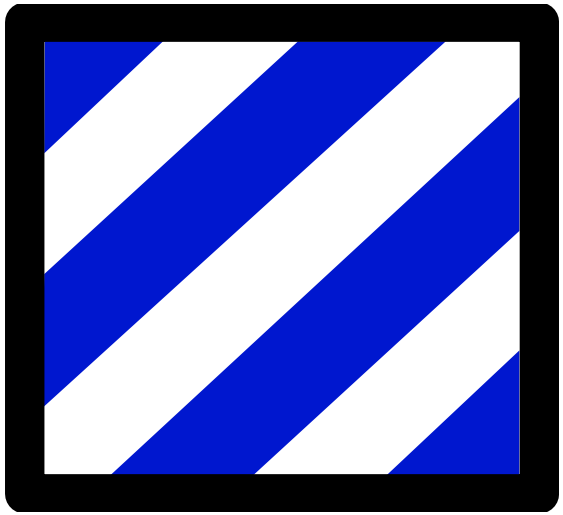


ISSUES:

- **Personnel Fill (Net Ops, C&E, etc.)**
- **Maintenance/Administration Support for UA3 Signal Compa**
- **Retaining/Maintaining MSE crews until new equipment is validated**

Building the Marne Warrior

Taking the Dog Face Soldier Back to Iraq.



8 September 2004

Marne Marksmanship Program

- **Three Components for all Marne Soldiers:**
  - **Basic Rifle Marksmanship**
  - **Advanced Rifle Marksmanship**
  - **Convoy Gunnery**

- **Increase the ability of the Marne Soldier to deliver precise, discriminating direct fire out to 300 meters**

- **G3/DPTMS designated ranges for each table in the Marne Marksmanship Program which are reserved for each brigade when they enter the small arms gunnery density**

Convoy LFX

- **Convoy Gunnery Program:**
  - **Used by all Marne units (Maneuver, Combat Support, and Combat Service Support) to qualify motorized crews and platoons**
  - **All types of wheeled vehicles in the Division -- HMMWV, LMTV, HEMMTT – participate in the program**
  - **Weapons Systems – M4/M16, M249, M240, M2, and Mark 19**

- **Six Events:**
  - **Table V – Single Vehicle Stationary Blank**
  - **Table VI – Single Vehicle Stationary Live**
  - **Table VII – Single Vehicle Moving Blank**
  - **Table VIII – Single Vehicle Moving Live**
  - **Table XI – Platoon (4-6 Vehicles) Qualify Blank**
  - **Table XII – Platoon (4-6 Vehicles) Qualify Live**

Dedicated ranges for each table

Squad Designated Marksman

The Squad Designated Marksman (SDM) is a designated marksman that has been trained to engage targets from 300 to 500 meters.

- **20 SDMs per Maneuver Battalion/ARS**
- **The SDM employs a custom made M16A4 with a match barrel and match trigger built by AMU armorers**
- **The SDM fires .77 grain match ammo (DODIC AA53)**
- **Approved by ASPB on 11 AUG 04**
- **Appreciate TRADOC/DA support and recommend consideration of fielding for the entire Army**

Combatives

- **The Marne Combatives Program builds combat skills, physical fitness, and confidence in our Soldiers**
- **Units encouraged to conduct combatives training each week**
- **The Marne Division is developing combatives knowledge base through two sources:**
  - **Fort Benning**
    - **Level I – 40 hour course designed to create instructors that can teach the techniques of basic combatives**
    - **Level II – 80 hour course designed to create instructors that can supervise Level I instructors**
  - **Division Combatives Instructor**
    - **Develop and refine Marne Combatives Program**
    - **Develop combatives facilities throughout the division**
    - **Train unit combatives instructors to Level II**

Joint Fires

- **Joint Fires Requirements:**
  - **44 JTAC teams at Company level**
  - **21 TACP Teams at BN and BDE level.**
  - **For OIF III, 15 ASOS provide 4 man TACP Teams to BDE level only.**

- **What we're doing:**
  - **15 personnel attended the resident Joint Firepower Course at Nellis, AFB, with 10 more slots before we deploy.**
  - **Army Joint Support Team Nellis taught the abbreviated Joint Firepower Course MTT for 49 personnel**
  - **Two 3ID soldiers are attending the Navy's JTAC school from 16 AUG-10 SEP at Norfolk, VA.**

First two JTAC qualified Army personnel able to conduct Type 1 CAS.

Questions?